

Hanoi, June 30, 2026

**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS FOR THE 2025 FISCAL YEAR**

To: Board of Directors of CRV Real Estate Group Joint Stock Company

In the fiscal year 2025, the Board of Directors (BOD) of CRV Real Estate Group Joint Stock Company has 5 members, including 03 independent members. Members of the Board of Directors actively participate in strategic planning, compliance control, and supervision of the activities of the General Director and the Board of Directors to ensure compliance with the provisions of the law and internal regulations on corporate governance.

Below is my evaluation report – Nguyen Van Thu, Independent Member of the Board of Directors on the activities of the Board of Directors and the results of monitoring the activities of the General Director and the Executive Board in the fiscal year 2025.

1. General assessment of the activities of the Board of Directors

- In the fiscal year 2025, the Board of Directors has implemented activities in accordance with the approved plan, ensuring compliance with the provisions of the law, the Company's Charter and the Internal Regulations on corporate governance. The key tasks of the Board of Directors have basically been fully implemented, contributing to improving the efficiency of corporate governance.
- The organization and administration of Board of Directors meetings are carried out methodically and in accordance with the process. Records and documents are fully prepared and sent to members before the meeting, creating conditions for members to study thoroughly and participate in discussions effectively.
- The members of the Board of Directors have shown a sense of responsibility, independence and objectivity in the process of considering and deciding on issues under their jurisdiction, contributing to ensuring that decisions are issued in accordance with the interests of the Company and shareholders.
- The Board of Directors has maintained a regular supervision mechanism for the Board of Directors, and promptly provided necessary orientations and support to ensure that operating activities are carried out in accordance with the objectives, regulations and in accordance with the Company's development orientation.

2. General assessment of the activities of independent members of the Board of Directors

- Perform the role of supervising compliance in the operation of the Board of Directors, ensuring that resolutions and management activities are implemented in accordance with the provisions of law, the Company's Charter and internal regulations.

- Regularly review the contents submitted to the Board of Directors for consideration and assessment of the legality and completeness of dossiers and documents before promulgation.
- Participate in contributing independent opinions on matters under the jurisdiction of the Board of Directors in order to limit legal risks that may arise in the course of the Company's operation.
- Monitor the implementation of resolutions of the Board of Directors, ensure that the implementation complies with the scope of authority and current regulations.

3. General assessment of the supervision of the Executive Board

- The Board of Directors has done a good job of supervising the Board of Directors, ensuring that the Company's activities are implemented in accordance with the strategic orientation, in accordance with the law and operational practices.
- The Board of Directors regularly reviews the reports of the General Director, discusses the operation situation and promptly gives direction and support opinions in the management process.
- Important issues in management activities are carefully considered and evaluated by the Board of Directors to ensure compliance, efficiency and limit arising risks.

The above is the content of the report on the evaluation of the performance of the Board of Directors, the General Director, the Executive Board and individual independent members of the Board of Directors in the fiscal year 2025.

Sincerely report./.

**Independent Member of the Board
of Directors**